CITY:

Terre Haute

COUNTY

VIGO

STATE

INDIANA

We, the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common Indiana State University

construction wage scales to apply on the :

Name of Awarding Agency

Project Description and Scope:

Scales of wages adopted in this meeting apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which this awarding agency awards bids not later than three (3) months after the date this committee adopts this wage scale.

The common construction wage rates listed below are for the following type of construction work (Mark One):

Commercial Building Heavy/Highway

Mechanical Insulators; Skilled Sami-Skilled			HOURLY		TOTAL
Semi-Skilled S18.70 \$8.66 \$27.36 Unskilled S13.64 \$8.39 \$22.03 \$22.03 Stilled S21.50 \$12.95 \$34.45 \$32.63 \$22.03 Semi-Skilled S14.25 \$2.70 \$16.95			RATE	FRINGES	PACKAGE
Semi-Skilled S18.70 \$8.66 \$27.36 Unskilled S13.64 \$8.39 \$22.03 \$22.03 Stilled S21.50 \$12.95 \$34.45 \$32.63 \$22.03 Semi-Skilled S14.25 \$2.70 \$16.95			 -	<u>-</u>	
Asbestos Abatement Workers: Skilled \$21.50 \$12.95 \$334.45 \$21.95 \$12.95 \$314.45 \$21.95 \$12.95 \$314.45 \$21.95 \$12.95 \$314.45 \$21.95 \$16.95 \$1	Mechanical Insulators:	Skilled	\$31.23	\$16.65	\$47 88
Asbestos Abatement Workers: Skilled S21.50 \$12.95 \$34.45 Semi-Skilled N/A		Semi-Skilled	\$18.70	\$8.66	\$27.36
Semi-Skilled S14.25 S2.70 S16.95		Unskilled	\$13.64	\$8.39	\$22.03
Unskilled	Asbestos Abatement Workers:	Skilled	\$21.50	\$12.95	\$34.45
Boilermakers: Skilled \$28.71 \$25.88 \$59.66 Semi-Skilled \$28.71 \$25.88 \$54.59 Unskilled \$23.65 \$25.88 \$54.59 Stilled \$30.01 \$11.32 \$41.36 Semi-Skilled \$30.01 \$11.32 \$41.36 Semi-Skilled \$15.02 \$11.32 \$26.34 Stilled \$15.02 \$11.32 \$26.34 Stilled \$15.02 \$11.32 \$26.34 Stilled \$15.02 \$11.32 \$26.34 Stilled \$15.01 \$42.02 Semi-Skilled \$16.21 \$8.25 \$24.46 Stilled \$16.21 \$8.25 \$24.46 Stilled \$27.01 \$15.01 \$42.02 Semi-Skilled \$16.21 \$8.25 \$24.46 Stilled \$25.00 \$11.38 \$33.37 Stilled \$25.00 \$11.38 \$36.38 Semi-Skilled \$20.00 \$11.38 \$36.38 Semi-Skilled \$20.00 \$11.38 \$36.38 Stilled \$20.00 \$11.38 \$36.38 Stilled \$20.94 \$5.65 \$26.59 Semi-Skilled \$16.95 \$5.65 \$24.60 Unskilled \$12.29 \$5.65 \$24.60 Unskilled \$12.29 \$5.65 \$24.60 Unskilled \$12.29 \$5.65 \$24.60 Unskilled \$16.21 \$8.25 \$24.46 Unskilled \$16.21 \$8.25		Semi-Skilled	\$14.25	\$2.70	\$16.95
Semi-Skilled \$28.71 \$25.88 \$54.59		Unskilled	N/A	N/A	N/A
Bricklayers: Skilled \$23.65 \$25.88 \$49.53	Boilermakers:	Skilled	\$33.78	\$25.88	\$59.66
Bricklayers: Skilled \$30.01 \$11.32 \$41.36 \$24.03 \$11.32 \$35.35 \$35		Semi-Skilled	\$28.71	\$25.88	\$54.59
Semi-Skilled \$24.03 \$11.32 \$35.35		Unskilled	\$23.65	\$25.88	\$ 49 53
Carpenters: Skilled \$15.02 \$11.32 \$26.34 Carpenters: Skilled \$27.01 \$15.01 \$42.02 Semi-Skilled \$21.61 \$12.17 \$33.78 Unskilled \$27.01 \$15.01 \$42.02 Semi-Skilled \$16.21 \$8.25 \$24.46 Carpet Layers: Skilled \$27.01 \$15.01 \$42.02 Semi-Skilled \$27.01 \$15.01 \$42.02 Semi-Skilled \$27.01 \$15.01 \$42.02 Semi-Skilled \$21.61 \$12.17 \$33.78 Unskilled \$16.21 \$8.25 \$24.46 Cement Masons: Skilled \$25.00 \$11.38 \$36.38 Semi-Skilled \$20.00 \$11.38 \$36.38 Semi-Skilled \$10.00 \$11.38 \$36.38 Unskilled \$10.00 \$11.38 \$36.38 Semi-Skilled \$10.00 \$11.38 \$36.38 Chemical Worker Skilled \$10.00 \$11.38 \$36.38 Unskilled \$10.00 \$11.38 \$36.38 Chemical Worker Skilled \$10.00 \$11.38 \$36.38 Unskilled \$10.00 \$11.38 \$36.38 Chemical Worker Skilled \$10.00 \$11.38 \$36.38 Unskilled \$10.00 \$11.38 \$36.38 Chemical Worker Skilled \$10.00 \$11.38 \$36.38 Unskilled \$10.00 \$11.38 \$36.38 Chemical Worker Skilled S10.00 \$11.38 \$36.38 Chemical Worker S10.00 \$11.38 \$36.38 Chemical Worker S10.00 \$11.38 \$36.38 Chemical Worker S10.00 \$30.30	Bricklayers:	Skilled	\$30.01	\$11.32	\$41.36
Carpenters: Skilled \$27.01 \$15.01 \$42.02 Semi-Skilled \$21.61 \$12.17 \$33.78 Unskilled \$16.21 \$8.25 \$24.46 Carpet Layers: Skilled \$27.01 \$15.01 \$42.02 Semi-Skilled \$21.61 \$12.17 \$33.78 Unskilled \$16.21 \$8.25 \$24.46 Cement Masons: Skilled \$21.61 \$12.17 \$33.78 Unskilled \$16.21 \$8.25 \$24.46 Cement Masons: Skilled \$20.00 \$11.38 \$36.38 Cement Masons: Skilled \$20.00 \$11.38 \$36.38 Chemical Worker Skilled \$20.00 \$11.38 \$36.38 Chemical Worker Skilled \$20.94 \$5.65 \$26.59 Semi-Skilled \$18.95 \$5.65 \$24.60 Unskilled \$12.29 \$5.65 \$24.60 Unskilled \$21.61 \$12.17 \$33.78 Unskilled \$21.61	·	Semi-Skilled	\$24.03	\$11.32	\$35 35
Semi-Skilled \$21.61 \$12.17 \$33.78 Unskilled \$16.21 \$8.25 \$24.46 Carpet Layers: Skilled \$27.01 \$15.01 \$42.02 Semi-Skilled \$21.61 \$12.17 \$33.78 Unskilled \$16.21 \$8.26 \$24.46 Cement Masons: Skilled \$21.61 \$12.17 \$33.78 Unskilled \$16.21 \$8.26 \$24.46 Cement Masons: Skilled \$25.00 \$11.38 \$36.38 Semi-Skilled \$20.00 \$11.38 \$36.38 Semi-Skilled \$15.00 \$11.38 \$26.38 Chemical Worker Skilled \$20.94 \$5.65 \$26.59 Semi-Skilled \$18.95 \$5.65 \$24.60 Unskilled \$12.29 \$5.65 \$17.94 Drywall Installers: Skilled \$27.01 \$15.01 \$42.02 Semi-Skilled \$21.61 \$12.17 \$33.78 Unskilled \$18.21 \$8.25 \$24.46 Drywell Finishers: Skilled \$24.95 \$11.70 \$36.65 Semi-Skilled \$18.71 \$11.70 \$30.41 Unskilled \$12.48 \$11.70 \$24.18 Dynamite Men Skilled \$22.17 \$12.46 \$34.63 Semi-Skilled N/A N/A N/A Unskilled N/A N/A N/A Electricians: Skilled \$33.91 \$14.07 \$47.98 Semi-Skilled \$33.91 \$14.07 \$47.98 Semi-Skilled \$20.35 \$10.58 \$30.93		Unskilled	\$15.02	\$11.32	\$26.34
Carpet Layers: Skilled \$16.21 \$8.25 \$24.46 Carpet Layers: Skilled \$27.01 \$15.01 \$42.02 Semi-Skilled \$21.61 \$12.17 \$33.78 Unskilled \$16.21 \$8.25 \$24.46 Cement Masons: Skilled \$25.00 \$11.38 \$36.38 Semi-Skilled \$20.00 \$11.38 \$31.38 Unskilled \$15.00 \$11.38 \$31.38 Unskilled \$15.00 \$11.38 \$26.38 Chemical Worker Skilled \$20.94 \$5.65 \$26.59 Semi-Skilled \$18.95 \$5.65 \$24.60 Unskilled \$12.29 \$5.65 \$17.94 Drywall Installers: Skilled \$27.01 \$15.01 \$42.02 Semi-Skilled \$18.21 \$8.25 \$24.46 Drywell Finishers: Skilled \$21.61 \$12.17 \$33.78 Unskilled \$18.21 \$8.25 \$24.46 Drywell Finishers: Skilled \$21.61 \$12.17 \$33.78 Unskilled \$18.21 \$8.25 \$24.46 Drywell Finishers: Skilled \$24.95 \$11.70 \$36.65 Semi-Skilled \$12.48 \$11.70 \$30.41 Unskilled \$12.48 \$11.70 \$24.18 Dynamite Men Skilled \$22.17 \$12.46 \$34.63 Semi-Skilled N/A N/A N/A N/A N/A Unskilled N/A	Carpenters:	Skilled	\$27.01	\$15.01	\$42.02
Carpet Layers: Skilled \$27.01 \$15.01 \$42.02 Semi-Skilled \$21.61 \$12.17 \$33.78 Unskilled \$16.21 \$8.25 \$24.46 Cement Masons: Skilled \$25.00 \$11.38 \$36.38 Semi-Skilled \$20.00 \$11.38 \$31.38 Unskilled \$15.00 \$11.38 \$26.38 Chemical Worker Skilled \$15.00 \$11.38 \$26.38 Chemical Worker Skilled \$20.94 \$5.65 \$26.59 Skilled \$20.94 \$5.65 \$26.59 \$24.60 Unskilled \$18.95 \$5.65 \$24.60 Unskilled \$12.29 \$5.65 \$17.94 Drywall Installers: Skilled \$27.01 \$15.01 \$42.02 Semi-Skilled \$12.17 \$33.78 \$24.46 Drywall Finishers: Skilled \$24.95 \$11.70 \$36.65 Semi-Skilled \$12.48 \$11.70 \$34.63 Dynamite Men Ski	·	Semi-Skilled	\$21.61	\$12.17	\$33.78
Semi-Skilled \$21.61 \$12.17 \$33.78 Unskilled \$16.21 \$8.25 \$24.48 Cement Masons: Skilled \$25.00 \$11.38 \$36.38 Semi-Skilled \$20.00 \$11.38 \$31.38 Unskilled \$15.00 \$11.38 \$26.38 Chemical Worker Skilled \$20.94 \$5.65 \$26.59 Semi-Skilled \$18.95 \$5.65 \$24.60 Unskilled \$12.29 \$5.65 \$24.60 Unskilled \$27.01 \$15.01 \$42.02 Semi-Skilled \$21.61 \$12.17 \$33.78 Unskilled \$21.61 \$12.17 \$33.78 Unskilled \$18.21 \$8.25 \$24.46 Drywall Finishers: Skilled \$18.71 \$11.70 \$36.65 Semi-Skilled \$18.71 \$11.70 \$30.41 Unskilled \$12.48 \$11.70 \$24.18 Dynamite Men Skilled \$22.17 \$12.46 \$34.63 Semi-Skilled N/A N/A N/A Unskilled \$33.91 \$14.07 \$47.98 Semi-Skilled \$20.35 \$10.58 \$30.93		Unskilled	\$16.21	\$8.25	\$24.46
Unskilled \$16.21 \$8.25 \$24.46	Carpet Layers:	Skilled	\$27.01	\$15.01	\$42.02
Cement Masons: Skilled \$25.00 \$11.38 \$36.38 Semi-Skilled \$20.00 \$11.38 \$31.38 Unskilled \$15.00 \$11.38 \$26.38 Chemical Worker Skilled \$20.94 \$5.65 \$26.59 Semi-Skilled \$18.95 \$5.65 \$24.60 Unskilled \$12.29 \$5.65 \$17.94 Drywall Installers: Skilled \$27.01 \$15.01 \$42.02 Semi-Skilled \$21.61 \$12.17 \$33.78 Unskilled \$18.21 \$8.25 \$24.46 Drywall Finishers: Skilled \$24.95 \$11.70 \$36.65 Semi-Skilled \$18.71 \$11.70 \$30.41 Unskilled \$12.48 \$11.70 \$24.18 Dynamite Men Skilled \$22.17 \$12.46 \$34.63 Semi-Skilled N/A N/A N/A Unskilled N/A N/A N/A N/A N/A N/A N/A <td< td=""><td></td><td>Semi-Skilled</td><td>\$21,61</td><td>\$12.17</td><td>\$33.78</td></td<>		Semi-Skilled	\$21,61	\$12.17	\$33.78
Semi-Skilled \$20.00 \$11.38 \$31 38 Unskilled \$15.00 \$11.38 \$26.38 Chemical Worker Skilled \$20.94 \$5.65 \$26.59 Semi-Skilled \$18.95 \$5.65 \$24.60 Unskilled \$12.29 \$5.65 \$24.60 Unskilled \$12.29 \$5.65 \$17.94 Electricians: Skilled \$27.01 \$15.01 \$42.02 \$27.01 \$15.01 \$42.02 \$27.01 \$15.01 \$42.02 \$27.01 \$15.01 \$42.02 \$27.01 \$15.01 \$42.02 \$27.01 \$15.01 \$42.02 \$27.01 \$15.01 \$33.78 Unskilled \$18.21 \$8.25 \$24.46 \$24.60 \$24.95 \$11.70 \$36.65 \$26.59 \$26.59 \$26.59 \$26.59 \$26.59 \$26.59 \$26.59 \$26.59 \$26.59 \$26.50		Unskilled	\$16.21	\$8.25	\$24 46
Unskilled \$15.00 \$11.38 \$26.38	Cement Masons:	Skilled	\$2 5.00	\$11.38	\$36 38
Chemical Worker Skilled Semi-Skilled Unskilled \$20.94 \$5.65 \$24.60 \$26.59 Drywall Installers: Skilled Semi-Skilled N/A		Semi-Skilled	\$20.00	\$11.38	\$31 38
Semi-Skilled \$18.95 \$5.65 \$24.60		Unskilled	•	\$11.38	\$26.38
Unskilled \$12.29 \$5.65 \$17.94	Chemical Worker	Skilled	· ·	\$ 5.65	\$26.59
Drywall Installers: Skilled \$27.01 \$15.01 \$42.02 Semi-Skilled \$21.61 \$12.17 \$33.78 Unskilled \$18.21 \$8.25 \$24.46 Drywall Finishers: Skilled \$24.95 \$11.70 \$36.65 Semi-Skilled \$18.71 \$11.70 \$30.41 Unskilled \$12.48 \$11.70 \$24.18 Dynamite Men Skilled \$22.17 \$12.46 \$34.63 Semi-Skilled N/A N/A N/A Unskilled N/A N/A N/A Electricians: Skilled \$33.91 \$14.07 \$47.98 Semi-Skilled \$20.35 \$10.58 \$30.93		Semi-Skilled	· · · · · · · · · · · · · · · · · · ·	\$5,65	\$24.60
Semi-Skilled \$21,61 \$12.17 \$33.78		Unskilled	\$12.29	\$ 5.65	
Unskilled \$18.21 \$8.25 \$24.46	Drywall Installers:			•	
Drywell Finishers: Skilled \$24.95 \$11.70 \$36.65 Semi-Skilled \$18.71 \$11.70 \$30.41 Unskilled \$12.48 \$11.70 \$24.18 Dynamite Men Skilled \$22.17 \$12.46 \$34.63 Semi-Skilled N/A N/A N/A Unskilled N/A N/A N/A N/A Electricians: Skilled \$33.91 \$14.07 \$47.98 Semi-Skilled \$20.35 \$10.58 \$30.93					4
Semi-Skilled \$18.71 \$11.70 \$30.41			· · · · · · · · · · · · · · · · · · ·	\$8.25	\$24.46
Unskilled \$12.48 \$11,70 \$24 18 Dynamite Men Skilled \$22.17 \$12.46 \$34.63 Semi-Skilled N/A N/A N/A Unskilled N/A N/A N/A Electricians: Skilled \$33.91 \$14.07 \$47.98 Semi-Skilled \$20.35 \$10.58 \$30.93	Drywall Finishers:	Skilled	\$24.95	\$11.70	\$36.65
Dynamite Men Skilled \$22.17 \$12.46 \$34.63 Semi-Skilled N/A N/A N/A Unskilled N/A N/A N/A Electricians: Skilled \$33.91 \$14.07 \$47.98 Semi-Skilled \$20.35 \$10.58 \$30.93			* ' ' ' '		\$30 41
Semi-Skilled N/A N		Unskilled	\$12.48	\$11.70	\$24 18
Unskilled N/A N/A N/A Electricians: Skilled \$33.91 \$14.07 \$47.98 Semi-Skilled \$20.35 \$10.58 \$30.93	,		•	\$12.46	\$34.63
Electricians: Skilled \$33.91 \$14.07 \$47.98 Semi-Skilled \$20.35 \$10.58 \$30.93					
Semi-Skilled \$20.35 \$10.58 \$30.93					L L
·	Electricians:		1		
Unskilled \$15.26 \$6,01 \$21.27			· ·		
· , , , , , , , , , , , , , , , , , , ,		Unskilled	\$15.26	\$6,01	\$21.27

		HOUR! V		TOTAL
		HOURLY RATE	FRINGES	TOTAL PACKAGE
Elevator Constructors:	Skilled	\$41.99	\$28.84	\$70.83
	Semi-Skilled	\$29.40	\$27.25	\$ 56.65
	Unskilled	\$23.10	\$24.86	\$47 96
Glaziers:	Skilled	\$25.86	\$13,30	\$39 16
	Semi-Skilled	\$18.11	\$11.38	\$29.49
	Unskilled	\$12.93	\$10.10	\$23 03
Hod Carriers	Skilled	N/A	N/A	N/A
	Semi-Skilled	\$21.92	\$12.46	\$34 38
	Unskilled	N/A	N/A	N/A
Iron Workers	Skilled	\$32.22	\$19.42	\$ 51.64
	Semi-Skilled	\$29.29	\$19.42	\$48.71
	Unskilled	\$20.50	\$19.42	\$39 92
Laborers	Skilled	\$22.17	\$12.46	\$34 63
	Semi-Skilled	\$21.92	\$12.48	\$34.38
	Unskilled	\$21.17	\$12.46	\$33.63
Laborers / Asbestos Abatement	Skilled	N/A	N/A	N/A
	Semi-Skilled	\$21,92	\$12.46	\$34.38
	Unskilled	N/A	N/A	N/A
Millwrights;	Skilled	\$26.34	\$17.32	\$43.66
	Semi-Skilled	\$23.71	\$13,48	\$37 19
	Unskilled	\$17.12	\$12.67	\$29.79
Operating Engineers:	Skilled	\$29.25	\$16.75	\$46.00
•	Semi-Skilled	\$25.68	\$16.75	\$42.43
	Unskilled	\$22.10	\$16 .75	\$38.85
Painters: Paint/Brush/Roll:	Skilled	\$24.95	\$11.70	\$36.85
	Semi-Skilled	\$18.71	\$11.70	\$30 41
	Unskilled	\$12.48	\$11.70	\$24 18
Paint/Spray:	Skilled	\$25.95	\$11.70	\$37.65
	Semi-Skilled	\$19.46	\$11.70	\$31.16
	Unskilled	\$12.98	\$11.70	\$24.68
Sandblasting:	Skilled	\$26.95	\$11.70	\$38.65
	Semi-Skilled	\$20.71	\$11.70	\$32.41
	Unskilled	\$14.48	\$11.70	\$26.18
Paperhangers:	Skilled	\$24.95	\$11.70	\$38.65
	Semi-Skilled	\$18,71	\$11.70	\$30.41
5 0. 44	Unskilled	\$12.48	\$11.70	\$24 18
Pilednver:	Skilled	\$27.01	\$15.01	\$42.02
	Semi-Skilled	\$21.61	\$12.17	\$33.78 \$24.46
Plasterers:	Unskilled Skilled	\$16.21 \$25.04	\$8.25 \$12.59	\$37.83
riasterers.	Semi-Skilled	\$20.03	\$12.59	\$32.62
	Unskilled	\$15.02	\$12.59	\$27.61
Plumbers & Steamfitters:	Skilled	\$36.02	\$14.07	\$50.09
Tiompers & Oleanimers.	Semi-Skilled	\$21.61	\$14.07	\$35.68
	Unskilled	\$18.01	\$6,50	\$24 51
Pointers/Cleaners/Caulkers:	Skilled	\$29.80	\$11.13	\$40.93
(0	Semi-Skilled	\$23.84	\$11.13	\$34.97
	Unskilled	\$14.90	\$11.13	\$26 03
Roofers:	Skilled	\$26.50	\$9.72	\$36.22
	Semi-Skilled	\$19.87	\$9.72	\$29.59
	Unskilled	\$11.93	\$9.72	\$21 65
Sheet Metal Workers:	Skilled	\$31,93	\$17.89	\$49.28
	Semi-Skilled	\$23.54	\$15.59	\$39.13
	Unskilled	\$14.13	\$12.97	\$27 10
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		HOURLY		TOTAL
		<u>RATE</u>	<u>FRINGES</u>	PACKAGE
Sound & Communication Tech	Skilled	\$25.62	\$ 10.77	\$36,39
	Semi-Skilled	\$16.65	\$10.50	\$27.15
	Unskilled	\$12,81	\$5.73	\$ 18.54
Sprinkler Fitters:	Skilled	\$33.37	\$17.63	\$51 00
	Semi-skilled	\$21.58	\$17.63	\$39 21
	Unskilled	\$16.85	\$8.66	\$25.51
Stone Masons:	Skilled	\$ 29,80	\$11.13	\$40 93
	Semi-Skilled	\$23.84	\$11,13	\$34 97
	Unskilled	\$14.90	\$11.13	\$26 03
Teamsters:		ļ		
Truck Driver / Mechanic	Skilled	\$26.28	\$11.54	\$37.82
Truck Driver / Mechanic	Semi-skilled	N/A	N/A	N/A
Truck Driver / Mechanic	Unskilled	N/A	N/A	N/A
Combo - Teamster / Laborer	Skilled	\$28.33	\$11.54	\$39 87
Combo - Teamster / Laborer	Semi-skilled	N/A	N/A	N/A
Combo - Teamster / Laborer	Unskilled	N/A	N/A	N/A
Tile & Marble Setters:	Skilled	\$28.98	\$10.85	\$39.83
	Semi-Skilled	\$26.09	\$10.85	\$36.94
	Unskilled	\$13.08	\$10.85	\$23.93
Tile & Marble Finishers/Helpers	Skilled	\$19.96	\$7.07	\$27.03
	Semi-Skilled	\$18.11	\$7.07	\$25 18
	Unskilled	\$12.45	\$7.07	\$19.52
Terrazzo Worker:	Skilled	\$29.57	\$10.96	\$40.53
	Semi-Skilled	\$26.62	\$10.33	\$37.58
	Unskilled	\$13.35	\$10.96	\$24.31
Terrazzo Finisher/Helpers	Skilled	\$19.07	\$7.06	5 26 13
	Semi-Skilled	\$18.37	\$7.06	\$23 43
	Unskilled	\$12.44	\$7.06	\$ 19 50

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Appointee named by

the Indiana State AFL-CIO

Industry Appointee named by

the Awarding Agency

Appointee named by

Associated Builders & Contractors

with Q. anderso.

Taxpayer Appointee named by the County Legislative Body

Taxpayer Appointee named by the Awarding Agency

9/9/2013

Date